

Welcome to the new Skills Panorama

30/10/2015  [People and Skills](#), [Matching Skills and Jobs](#), [Future Jobs](#), [Labour Market Context](#), [EU](#), [Austria](#), [Belgium](#), [Bulgaria](#), [Croatia](#), [Cyprus](#), [Czechia](#), [Denmark](#), [Estonia](#), [Finland](#), [France](#), [Germany](#), [Greece](#), [Hungary](#), [Ireland](#), [Italy](#), [Latvia](#), [Lithuania](#), [Luxembourg](#), [Malta](#), [Netherlands](#), [Poland](#), [Portugal](#), [Romania](#), [Slovakia](#), [Slovenia](#), [Spain](#), [Sweden](#), [United Kingdom](#)

Paulina is an administrator in the economic and policy analysis department of the Ministry of Education. She is taking her first sip of morning coffee behind her desk when her phone rings. It's someone from the Minister's office. *"Is it true", he asks, "that thousands of machine workers and electrical engineers will be losing their jobs in the next 10 years because of increased automation? The Minister needs a brief in the next hour, not more than a page."*

Helping Paulina is what the new Skills Panorama is all about.

Skills Panorama is the one-stop-shop for data on skills across Europe. It is an online interactive tool featuring statistics and information on skills needs and supply, and the mismatches between the two.

'We have this very strange situation where you have very high unemployment levels in some Member States but in the same Member States you also have shortage of skills. So, you need to have an instrument to create a better match between employment offer and demand; this is what the Skills Panorama is about.'

Michel Servoz, Director General of DG Employment, Social Affairs and Inclusion

Paulina's example is indicative of a broader need. Policy makers, politicians and advisors require in-depth understanding of current and projected skills demands, to help them make informed decisions about education and training systems as well as labour markets.

Rising skills mismatches in the European labour market have gradually made it to the top of EU and Member States' policy agendas. The economic crisis has made skill mismatch worse. As an example, due to weak employment demand, more people are taking jobs below their qualification or skill levels. [Cedefop's European skills and jobs survey](#) result of which will be shortly available in the Panorama, shows that, in the EU, around 25% of highly qualified young adult employees are overqualified for their job.

The Skills Panorama aims to offer data and intelligence on the following four broad topics:

The Skills Panorama aims to offer data and intelligence on the following four broad topics:

1. What does the labour market look like in the EU and its Member States?
2. Which jobs people in the EU currently have, and where and in which sectors? What will be the demand in the future?
3. What is the composition and what are the skills of the European labour force?
4. Where and in which sectors or occupations will there be over- or under-supply of skills?

Here is a preview of the Panorama data visualisation.

The Skills Panorama provides both basic overviews of key trends as well as more detailed mapping and forecasting. The site is interactive and the user can easily download maps and various charts. The information is organised in pre-defined dashboards and the user can explore each indicator in detail too. To facilitate understanding of skills issues at stake, the platform also provides the users with succinct analytical reports – analytical highlights - about a specific or group of skill(s), a sector, a particular occupation or a country of interest.

Paulina could consult the Panorama by selecting the manufacturing industry in her country. Employment opportunities for “metal, machinery and electrical trades” are indeed projected to decrease over the coming years. However, probably much to the Minister’s relief, the situation is not as dire as in neighbouring countries. Paulina compares the employment projections in manufacturing to those in other industries and shows that the “Information and communication service” sector is expected to have high job growth rate. With the click of a button, Paulina copies and pastes the relevant charts and maps, adds the key messages and sends an informed and updated presentation to the Minister.

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